

Anissa Baird

Department of Linguistics
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EDUCATION

- 2022-Present **University of Toronto.** Toronto, Ontario, Canada
Doctor of Philosophy, Linguistics. Expected Graduation: 2028.
- 2020-2021 **University of Toronto.** Toronto, Ontario, Canada
Master of Arts, Linguistics.
- 2014-2020 **University of Toronto.** Toronto, Ontario, Canada
Honours, Bachelor of Science (High Distinction).
Major #1: Computer Science, Major #2: Linguistics.
- 2012-2014 **University of Guelph.** Guelph, Ontario, Canada
Major: Computer Science (Transfer to University of Toronto).

PUBLICATIONS

Refereed Publications

- Baird, A., & Atkinson, E.** (2024). The Interpretation of Ambiguous “They”: Children and Adults Pattern Together. *Proceedings of the Annual Meeting of the Cognitive Science Society*, 46. Retrieved from <https://escholarship.org/uc/item/06z4v858>
- Baird, A., Cristiano, A., & Nagy, N.** (2021). Apocope in Heritage Italian. *Languages*, 6(3), 120. <https://doi.org/10.3390/languages6030120>

Non-Refereed Publications

- Baird, A., & Schertz, J.** (2023). Phonetic convergence of gender nonconforming individuals. *Proceedings of the Annual Meeting of the Canadian Linguistics Association*. Retrieved from <https://cla-acl.ca/pdfs/actes-2023/Baird-Schertz-CLA-2023.pdf>

Baird, A. (2021). Goldilocks & the three voice actors: Gender expression and its representations in video games. *Toronto Working Papers in Linguistics*. Retrieved from <https://twpl.library.utoronto.ca/index.php/twpl/article/view/41008>

REFEREED CONFERENCE PRESENTATIONS

Conference Talks

Baird, A. (2025, April 5). *Phonetic convergence & gender nonconformity: What is “social” enough?* [Conference Talk]. Montréal-Ottawa-Toronto-Hamilton Phonology/Phonetics Workshop ([mot^h]), Toronto, ON, Canada.

Baird, A., Hupalo, N., Khurram, M., & Atkinson, E. (2024, September 6). *Five- & Eight-Year-Olds’ Interpretation of Ambiguous They* [Conference Talk]. AMLaP, Edinburgh, Scotland.

Baird, A., Atkinson, E. (2024, July 26). *Children’s Interpretation of Ambiguous They* [Conference Talk]. Cognitive Science (CogSci), Rotterdam, SH, Netherlands.

Baird, A., & Atkinson, E. (2024, June 19). *Five- & Eight-Year-Olds’ Interpretation of Ambiguous They* [Conference Talk]. Canadian Linguistic Association (CLA), Ottawa, ON Canada.

Baird, A., Atkinson, E. (2024, April 24). *5- & 8-year-olds’ Interpretation of Ambiguous They* [5-Minute Lightning Conference Talk]. Child Language & Acquisition Workshop (CLAW), Toronto, ON, Canada.

Baird, A., & Schertz, J. (2023, May 31). *Phonetic convergence by gender non-conforming individuals* [Conference Talk]. Canadian Linguistics Association (CLA), Toronto, ON, Canada.

Baird, A. (2021, July 27). *Gender expression and its representations in video games* [Conference Talk]. Summer Phonetics/Phonology Forum (SPF), Toronto, ON, Canada.

Baird, A. (2020, March 7). *I am not my body: a preliminary study of gender identity, gender expression, and their effects on sex-based and gender-based variability* [Conference Talk]. TULCON, Toronto, ON, Canada.

Baird, A. & Keir, R. (2019, March 16). *Word-Final Vowel Deletion: Italian’s Influence on Faetar?* [Conference Talk]. Buffalo-Toronto Workshop on Linguistic Perspectives on Variation, Toronto, ON, Canada.

Baird, A. & Keir, R. (2019, March 9). *Word-Final Vowel Deletion: Italian’s Influence on Faetar?* [Conference Talk]. TULCON, Toronto, ON, Canada.

Conference Posters

Baird, A., Hupalo, N., Khurram, M., & Atkinson, E. (2024, November 9). *5- & 8-year-olds' interpretation of ambiguous they* [Conference Poster]. BUCLD, Boston, MA, USA.

Baird, A., Hupalo, N., Khurram, M., & Atkinson, E. (2024, May 18). *Children's Interpretation of Ambiguous Singular They* [Conference Poster]. Human Sentence Processing (HSP), Ann Arbor, MI, USA.

Baird, A. (2023, April 2). *Goldilocks and the three voice actors: Gender expression and its representations in video games* [Digital Conference Poster]. Moving Trans History Forward (MTHF), Victoria, BC, Canada.

INVITED TALKS & GUEST LECTURES

Baird, A. (2026, February 11). *Towards expanding a trans linguistics: an introductory look at the perception, construction, and performance of nonbinary identities* [Guest Lecture]. For Language and Gender (ENGL/LING 2326), Saint Mary's University, Halifax, NS, Canada.

Baird, A., & Atkinson, E. (2024, March 27). *Children's Interpretation of Ambiguous They* [Invited Talk]. Linguistics Reading Group, Carleton University, Ottawa, ON, Canada.

Baird, A. (2022, November 3). *Identity vs. Expression: The Construction of the "Gendered" Voice* [Guest Lecture]. For Language and Gender (JAL355), University of Toronto, Toronto, ON, Canada.

Baird, A. (2022, January 14). *GNC Voices & Their Portrayals in Video Games* [Invited Talk]. LVC Group, University of Toronto, Toronto, ON, Canada.

Baird, A. (2021, December 1). *Embodiment & the Construction of the "Gendered" Voice* [Guest Lecture]. For Language and Gender (JAL355), University of Toronto, Toronto, ON, Canada.

HONOURS AND AWARDS

2025 **John MacRory Fellowship**, Department of Linguistics, University of Toronto (\$5,600.00 CAD)

2024 **Ontario Graduate Scholarship (OGS)**, Department of Linguistics, University of Toronto (\$15,000.00 CAD)

2024 **DLS Graduate Student Grant**, Department of Languages Studies, University of Toronto Mississauga (\$500.00 CAD)

- 2024 **Research Fund Award**, Department of Linguistics, University of Toronto (\$400.00 CAD, \$500.00 CAD)
- 2023 **Ontario Graduate Scholarship (OGS)**, Department of Linguistics, University of Toronto (\$15,000.00 CAD)
- 2023 **SSHRC Institutional Grant (SIG) Funding**, Department of Linguistics, University of Toronto (\$400.00 CAD, \$460.32 CAD)
- 2022 **SSHRC Institutional Grant (SIG) Funding**, Department of Linguistics, University of Toronto (\$140.00 CAD)
- 2019, 2016 **Dean's List Scholar**, University of Toronto
- 2019, 2018 **Dr. James A. & Connie P. Dickson Scholarship in Science and Math**, University of Toronto (\$350.00 CAD, \$300.00 CAD)
- 2019 **Henry Rogers Memorial Scholarship Fund**, University of Toronto (\$1,474.61 CAD)
- 2019, 2018, 2017 **University of Toronto Advanced Planning for Students (UTAPS) Grant**, University of Toronto (\$1,951.00 CAD, \$7,984.00 CAD, \$2,417.00 CAD)
- 2018 **Jack Chambers Undergraduate Scholarship in Linguistics**, University of Toronto (\$1,799.53 CAD)
- 2018 **Kay Baxter Memorial Award**, University of Toronto (\$2,000.00 CAD)
- 2016 **Alumni Scholarship & Bursary Fund**, University College, University of Toronto (\$300.00 CAD)
- 2013 **Dr. Mary McLeish Scholarship**, University of Guelph (\$500.00 CAD)

RESEARCH EXPERIENCE

- 2023-Present Research Assistant
 Language Acquisition & Processing (LAP) Lab
 Supervisor: Prof. Emily Atkinson
 Project: Interpretation of Singular *They*
 Department of Language Studies, University of Toronto Mississauga

2022-2023 Research Assistant
University of Toronto Language Variation and Change Laboratory
Supervisor: Prof. Marisa Brook
Project: Intensifier Corpus (Catching Language Change research program)
Department of Linguistics, University of Toronto

2021-2022 Research Assistant
Sounds of UTM Lab
Supervisor: Prof. Jessamyn Schertz
Project: Phonetic Convergence by Gender Nonconforming Individuals
Department of Linguistics, University of Toronto

2021-2022 Research Assistant
University of Toronto Language Variation and Change Laboratory
Supervisor: Prof. Marisa Brook
Project: Intensifier Corpus (Catching Language Change research program)
Department of Linguistics, University of Toronto

2017-2018 Work Study/Research Assistant
Supervisor: Prof. Peter Jurgec
Project: Mapping Vowels of Slovenian
Department of Linguistics, University of Toronto

TEACHING EXPERIENCE

Graduate Teaching Assistantships (w/ Facilitation of Weekly Tutorials)

Summer 2026 LIN251H1: Introduction to Sociolinguistics
(May-June) University of Toronto – Kaleigh Woolford

Summer 2026 LIN204H5: English Grammar I
(May-June) University of Toronto Mississauga – Will Williams

Fall 2025 LIN251H1: Introduction to Sociolinguistics
University of Toronto – Prof. Pocholo Umbal

Summer 2025 LIN204H5: English Grammar I
(July-August) University of Toronto Mississauga – Prof. Ai Taniguchi

Summer 2025 (May-June)	LIN204H5: English Grammar I University of Toronto Mississauga – Prof. Ai Taniguchi
Winter 2025	LIN102H5: Intro Gen. Ling: Words, Sentences, Structure University of Toronto Mississauga – Prof. Michelle Troberg
Fall 2024	LIN204H5: English Grammar I University of Toronto Mississauga – Prof. Dan Milway
Winter 2024	LIN229H1: Phonological Patterns in Language University of Toronto – Prof. Samuel Akinbo
Fall 2023	LIN228H1: Phonetics University of Toronto – Prof. Nathan Sanders
Winter 2023	LIN102H1: Introduction to Linguistics: Sentence Structure and Meaning University of Toronto – Prof. Neda Todorović & Liam Donohue
Fall 2022	LIN200H1: Introduction to Language University of Toronto – Radu Craioveanu & Jessica Yeung
Fall 2020	LIN101H1: Introduction to Linguistics: Sound Structure University of Toronto – Prof. Peter Jurgec

Graduate Teaching Assistantships (Grading and/or Administrative Only)

Summer 2026 (May-June)	LIN204H5: English Grammar I (Head TA) University of Toronto Mississauga – Will Williams
Winter 2026	JLS473H1: Adult Speech and Language Disorders University of Toronto – Prof. Regina Jokel
Winter 2026	LINA02H3: Applications of Linguistics (Head TA) University of Toronto Scarborough – Prof. Safieh Moghaddam
Fall 2025	JAL355H1: Gender and Language University of Toronto – Prof. Pocholo Umbal
Fall 2024	JAL355H1: Gender and Language University of Toronto – Prof. Pocholo Umbal

Additional Teaching Experience

- 2023-Present Linguistic Graduate Students' Union (LGSU) Tutor
Department of Linguistics, University of Toronto
- 2018-Present Tutor Tots (Online Business)
- Work with children with learning disabilities, building phonemic and phonological awareness.

ACADEMIC SERVICE

Departmental Service

- 2023-Present Student Confidential Support Committee
Linguistic Graduate Students' Union (LGSU)
Department of Linguistics, University of Toronto
- 2023-Present Space Assignment/Management/Safety Committee
Linguistic Graduate Students' Union (LGSU)
Department of Linguistics, University of Toronto
- 2022-2023 TA Evaluation Committee
Linguistic Graduate Students' Union (LGSU)
Department of Linguistics, University of Toronto

PROFESSIONAL QUALIFICATIONS

Language Skills

- English: Native
Italian: Heritage
Mandarin Chinese: Intermediate
French: Intermediate
American Sign Language (ASL): Basic

Computer Skills

Programming Languages: C, Java, Python, SQL, assembly language, PHP, Javascript, HTML, CSS, Node.js, Mongoose, R

Software: Eclipse, Command Line Interface, MS Office, Word, Excel, PPT, Tomcat, Praat, RStudio, Audacity, Roxio Creator NXT 8, ELAN

Operating Systems: Windows, OS X, Linux